



The Louisville Coalition for the Homeless is seeking an experienced leader and advocate for the homeless in our community to become its next Executive Director. Our current Director is retiring after 12 years of service.

The Coalition for the Homeless, Inc. is a 501c3 nonprofit organization with a mission to advocate for people who are homeless and for the prevention and elimination of homelessness. We have been the voice of homelessness in Louisville for over twenty years. We work closely with homeless service providers in our community, civic groups, concerned citizens, faith-based groups, and our local, state, and federal governments. Our efforts are targeted in a three-prong approach:

- 1. Educate the community about homelessness and inspire action*
- 2. Advocate for system changes*
- 3. Coordinate the community response to homelessness through efficient use of resources and funding.*

The ideal candidate is a visionary leader with demonstrated experience working with diverse constituencies to affect real change. This person must possess the ability to manage, recruit, train and retain a talented staff, work with, maintain and develop relationships with local homeless service providers as well as local and state government agencies, and develop relationships in the community through fundraising and community outreach. Interested parties should send a cover letter and resume to search@louhomeless.org

Executive Director Position Description:

- Represents the agency and serves as a spokesperson to the community
- Represents the agency at the Housing Coalition of KY and other state, national, and local boards
- Actively participates with other community partners to develop prevention strategies
- Personally visits local homeless shelters to hear comments about effectiveness of services and current needs
- With the office manager, develops, implements and monitors the approved budget
- Oversees the committees and sub-committees of the Board or delegates oversight to insure that all are responsive to the priorities of the agency and the needs of the homeless community
- Actively and continuously monitors government publications including government closures and keeps Board informed of opportunities
- Leads strategic planning efforts with the Board and staff to achieve measureable outcomes
- Works with and recruits volunteers whose talents align with the agency's programs needs

- Recruits and retains competent, professional staff
- Defines the performance requirements of all staff positions to support the mission and objectives of the agency
- Insures that all staff activities support and align with the goals and mission of the agency
- Meets quarterly with individual staff members to insure that they have needed resources and that they are consistently meeting their performance requirements
- Staffs or attends appropriate committee meetings